

NON-DISCRIMINATION STATEMENT

The Tennessee Board of Regents does not discriminate against student, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, gender, gender identity, sexual orientation, age, disability or status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by the Board.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The Tennessee Board of Regents provides equal opportunity in all programs receiving Federal Financial Assistance. Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin in programs or activities receiving federal financial assistance. Examples of the types of discrimination prohibited by Title VI include racial harassment, school segregation, and denial of language services to students who are limited in their English.

The following person has been designated to handle inquires regarding non-discrimination policies and complaints under Title VI:

System Office Equity Officer LYNN.GOODMAN@TBR.EDU 1 Bridgestone Park, Nashville, TN 37214 615-366-4473

The TBR policy on non-discrimination can be found at https://policies.tbr.edu/guidelines/discrimination-harassment-complaint-investigation-procedure.

If you want to learn more about your rights, or if you believe that a school, district, college or university is violating Federal law, you may also contact:

U.S. Department of Education, Office for Civil Rights, at 800-421-3481 or ocr@ed.gov

Tennessee Human Rights Commission at 800-251-3589 or tn.gov/humanrights